



PARTNERSHIP TO PROTECT
WORKPLACE OPPORTUNITY

**PPWO STATEMENT ON INTRODUCTION OF
OVERTIME LEGISLATION**

PPWO Welcomes the Introduction of Legislation to Reduce Impact of New Overtime Regulation

The Partnership to Protect Workplace Opportunity (PPWO) welcomes the recent introduction of the Overtime Reform and Enhancement Act by Rep. Kurt Schrader (D-Oregon). The legislation, which would mitigate the impact of the Department of Labor's final overtime rule by phasing in the rule changes gradually, demonstrates growing bipartisan concern with the rule.

The Department of Labor's May 18 rule increases the salary threshold under which most employees must be paid overtime from \$23,660 to \$47,476. The Partnership supports an increase to the salary threshold, but a 100 percent increase in the first year is too much, too fast. Rep. Schrader's legislation would phase-in the increase over three additional years.

The Partnership continues to support the Protecting Workplace Advancement and Opportunity Act (H.R. 4773), introduced by Representative Tim Walberg (R-MI) with Chairman John Kline (R-MN) in March. The legislation has nearly 200 cosponsors, demonstrating wide support for congressional action on this pressing workplace issue.

"Millions of employers have made it clear that the new overtime regulations will result in severe consequences when it goes into effect on December 1," said Lisa Horn, Co-Chair of the Partnership to Protect Workplace Opportunity. Horn continued, "The PPWO supports Chairman Walberg's bill, and we welcome Representative Schrader's bill and any other legislative efforts that continue the dialogue to find a solution that will address the overtime rule in a way that benefits employers and employees alike. However, time is running out," added Horn, "so we urge Congress to move quickly to provide much needed relief to the nation's small businesses, nonprofits, local governments, and educational institutions—all of which have expressed concern over the damage such a rule would inflict."