

July 26, 2016

The Honorable Kurt Schrader
U.S. House of Representatives
2431 Rayburn House Office Building
Washington, DC 20515

Dear Representative Schrader:

I am writing to share the support of the Auto Care Association for the Overtime Reform and Enhancement Act. Your bold leadership on this issue means a great deal across the spectrum of our membership.

The Auto Care Association has nearly 3,000 member companies that represent some 150,000 independent automotive businesses that manufacture, distribute and sell motor vehicle parts, accessories, tools, equipment, materials and supplies, and perform vehicle service and repair.

We believe that the consequences of the Department of Labor's rapid and blunt implementation of the new annual salary level of the so-called "white-collar exemption" from \$23,660 to \$47,476 would be very detrimental to advancement opportunities in our member businesses, curtail workplace flexibility, and likely damper employee morale. We commend your common-sense approach with a gradual, tiered introduction of the exemption that would significantly ease the expected burden of the rulemaking. Additionally, we applaud the restrictions to automatic increases to the exemption level.

We are grateful for your thoughtful remedy and stand ready to work with Congress to move this forward in the legislative process.

Sincerely,



Bill Hanvey
President and CEO

