



July 18, 2016

Honorable Kurt Schrader (OR-5)
U.S. House of Representatives
2431 Rayburn House Office Bldg.
Washington, DC 20515

Dear Representative Schrader,

On behalf of the members of the American Supply Association (ASA), representing more than 500 manufacturers and wholesaler-distributors of Plumbing, Heating, Piping and Cooling (PHCP) and industrial Pipe-Valves-Fittings (PVF), we appreciate your leadership in introducing the *Overtime Reform and Enhancement Act*.

As you've correctly identified, businesses large and small will face significant challenges implementing this regulation. Like you, we agree that the overtime threshold is due for an increase, but under the timeline envisioned by this current regulation, it's just too much, too soon. Lowering the threshold to \$35,984 and phasing in further increases over the course of three years is the right thing to do. By failing to address this looming administrative and financial catastrophe for small businesses, those that this regulation is intended to help, may be harmed as a result. This legislation would bring the relief needed.

The American Supply Association applauds your efforts to continue the debate this critical issue. We appreciate your determination to bring relief to the millions of small businesses that'll be impacted by this. We look forward to working with you on this issue and securing its passage into law. Should you have any additional questions, please don't hesitate to contact Daniel Hilton at (703) 328-5234 or dhilton@asa.net.

Sincerely,

A handwritten signature in black ink that reads 'Dan Hilton'.

Daniel Hilton
Director of Government Affairs
American Supply Association